BEFORE THE FINANCE SUBCOMMITTEE

OF THE INDEPENDENT CITIZENS' OVERSIGHT COMMITTEE TO THE

CALIFORNIA INSTITUTE FOR REGENERATIVE MEDICINE ORGANIZED PURSUANT TO THE CALIFORNIA STEM CELL RESEARCH AND CURES ACT

REGULAR MEETING

LOCATION: VIA ZOOM

JUNE 7, 2023 2:30 P.M. DATE:

REPORTER: BETH C. DRAIN, CA CSR

CSR. NO. 7152

FILE NO.: 2023-20

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1. CALL TO ORDER	3
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	DETTI G. DIMIN, CA CSR NO. 7 132
1	JUNE 7, 2023; 2:30 P.M.
2	
3	CHAIRMAN IMBASCIANI: HI, EVERYONE.
4	WELCOME ON THIS NICE WEDNESDAY AFTERNOON TO THE NEXT
5	ITERATION OF OUR FINANCE SUBCOMMITTEE. I WILL CALL
6	THE MEETING TO ORDER. YES, MARIANNE.
7	MS. DEQUINA-VILLABLANCA: I WILL START
8	ROLL. HAIFAA ABDULHAQ. MARIA BONNEVILLE.
9	VICE CHAIR BONNEVILLE: PRESENT.
10	MS. DEQUINA-VILLABLANCA: LINDA BOXER.
11	DR. BOXER: PRESENT.
12	MS. DEQUINA-VILLABLANCA: ANNE-MARIE
13	DULIEGE.
14	DR. DULIEGE: PRESENT.
15	MS. DEQUINA-VILLABLANCA: VITO IMBASCIANI.
16	CHAIRMAN IMBASCIANI: PRESENT.
17	MS. DEQUINA-VILLABLANCA: STEVE
18	JUELSGAARD.
19	MR. JUELSGAARD: PRESENT.
20	MS. DEQUINA-VILLABLANCA: SHLOMO MELMED.
21	JOE PANETTA. MICHAEL STAMOS.
22	DR. STAMOS: PRESENT. I'M JUST IN
23	TRANSIT, BUT I'LL BE ON THE VIDEO IN A COUPLE
24	MINUTES.
25	MS. DEQUINA-VILLABLANCA: THANK YOU.
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1	WE'VE GOT A QUORUM AND WE CAN PROCEED.
2	MR. JUELSGAARD: ISN'T AL ROWLETT A
3	COMMITTEE MEMBER? I THOUGHT HE WAS CHAIRMAN.
4	CHAIRMAN IMBASCIANI: YES. THANKS, STEVE.
5	SO AL ROWLETT IS NOT GOING TO BE AT THIS MEETING
6	TODAY, AND HIS SERVICE ON THE CIRM BOARD OF
7	DIRECTORS TERMINATED YESTERDAY. YES.
8	MR. JUELSGAARD: IT'S ALL RIGHT BECAUSE
9	I'VE ALWAYS DEALT WITH AL IN THE PAST. AND I WAS
10	CHAIRMAN FOR A WHILE AND THEN HE SUCCEEDED ME. AND
11	I JUST ASSUMED HE WAS STILL INVOLVED. NO FURTHER
12	EXPLANATION.
13	CHAIRMAN IMBASCIANI: YESTERDAY WAS A VERY
14	BUSY DAY. HE SENT ME A LETTER OF RESIGNATION. I
15	GUESS IT FALLS IN THE CATEGORY OF PERSONAL REASONS.
16	AND IT WAS A LITTLE ABRUPT ESPECIALLY COMING ON THE
17	EVE OF THIS MEETING TODAY. I CERTAINLY THANKED HIM
18	FOR HIS SERVICE TO THE BOARD WHICH HAS BEEN
19	EXEMPLARY. NOTE TO MARIA AND MYSELF, WE PROBABLY
20	SHOULD FIGURE OUT SOME WAY TO ACKNOWLEDGE HIS
21	SERVICE TO THE BOARD.
22	BUT WE'RE GOING TO PROCEED WITHOUT HIM
23	TODAY.
24	MR. JUELSGAARD: THANK YOU FOR THAT.
25	CHAIRMAN IMBASCIANI: IT WAS AN OVERSIGHT
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1	ON MY PART. PLEASE DON'T READ ANYTHING INTO THAT.
2	IT'S JUST BECAUSE TODAY HAS BEEN A LITTLE BIT
3	HECTIC, AND I DIDN'T MEAN BY THE OVERSIGHT TO SLIGHT
4	HIS SERVICE TO THE COMMITTEE OR TO THE BOARD.
5	CAN WE PROCEED TO THE FIRST SERIOUS ORDER
6	OF BUSINESS, WHICH IS THE CONSIDERATION OF OUR
7	ADMINISTRATIVE BUDGET FOR THE FISCAL YEAR THAT
8	STARTS IN JULY. AND I THINK WE START WITH A FORMAL
9	PRESENTATION. POUNEH SIMPSON.
10	MS. SIMPSON: GOOD AFTERNOON. I'M POUNEH
11	SIMPSON, SENIOR DIRECTOR OF FINANCE. I THANK YOU
12	FOR THE OPPORTUNITY TO BE ABLE TO PRESENT THE 23/24
13	FISCAL YEAR ADMINISTRATION BUDGET.
14	WE WANT TO START ALL OF OUR PRESENTATIONS
15	WITH OUR MISSION STATEMENT, WHICH IS ACCELERATING
16	WORLD-CLASS SCIENCE TO DELIVER TRANSFORMATIVE
17	REGENERATIVE MEDICINE TREATMENTS IN AN EQUITABLE
18	MANNER TO A DIVERSE CALIFORNIA AND WORLD.
19	BEFORE I BEGIN, I JUST WANTED TO REVIEW
20	OUR AGENDA. FIRST WE WILL REVIEW THE RESULTS OF THE
21	CURRENT YEAR, FISCAL YEAR 22/23, BUDGET THAT ICOC
22	APPROVED AND MAJOR DRIVERS THAT IMPACT IT. THEN WE
23	WILL DIVE INTO THE PROPOSED FISCAL YEAR 23/24 BUDGET
24	AND, AGAIN, THE MAJOR DRIVERS THAT ARE LEADING TO
25	THE RESULTS OF THAT PROPOSED BUDGET.

1	FIRST, LET'S START WITH THE 22/23 BUDGET.
2	BEFORE I GO INTO THE FINANCIAL RESULTS, I WANTED TO
3	REMIND EVERYBODY ON THE SUBCOMMITTEE OF THE CONTEXT
4	IN WHICH THE BUDGET WAS CREATED. WITH THE BOARD'S
5	APPROVAL, CIRM HAS LAUNCHED NEW INITIATIVES AND
6	GRANT OPPORTUNITIES IN THE LAST SEVERAL YEARS. THIS
7	RESULTS IN CONTINUED RAMP-UP FOR STAFFING ADDRESSING
8	THE INCREASED WORKLOAD.
9	THE 22/23 BUDGET INCLUDED 60 AUTHORIZED
10	POSITIONS. THUS FAR WE HAVE RECRUITED 14 NEW
11	POSITIONS AND FOUR ARE IN VARIOUS STAGES OF THE
12	HIRING PROCESS. OF THESE FOUR, ONE IS IN THE FINAL
13	STAGE AND WILL BE STARTING BEFORE THE END OF THE
14	FISCAL YEAR. BUT THE OTHER THREE ARE BEING ZEROED
15	OUT AND ADDED AS PART OF THE REQUEST FOR NEXT YEAR,
16	WHICH YOU WILL SEE IN A SLIDE.
17	WE ALSO MOVED TO THE NEW HEADQUARTERS IN
18	SOUTH SAN FRANCISCO. AND FINALLY, WE HAD A PARTIAL
19	RESUMPTION OF PRE-PANDEMIC ACTIVITIES, INCLUDING
20	TRAVEL AND IN-PERSON MEETINGS. THIS RESULTED IN
21	SAVINGS WHICH I WILL TALK ABOUT IN THE NEXT FEW
22	SLIDES.
23	SO LET'S LOOK AT THE FINANCIAL RESULTS
24	FROM THIS PERIOD. IN THIS CHART WE SHOW THE TOTAL
25	APPROVED BUDGET AT 26,214,000 IN THE SECOND COLUMN.
	6

1	THE AGENCY IS ESTIMATING TO FINISH THE YEAR WITH
2	EXPENDITURES OF \$21,704,000 SHOWN IN THE THIRD
3	COLUMN. THE FOURTH COLUMN SHOWING THE VARIANCE OF
4	\$4,510,000. THESE SAVINGS RESULTED FROM THE TEAM'S
5	MANAGEMENT OF EXPENDITURES AND KEEPING COSTS DOWN
6	WHILE STILL GROWING. AS A REMINDER, FUNDS NOT SPENT
7	IN A FISCAL YEAR BECOME AVAILABLE IN FUTURE YEARS.
8	THE CATEGORIES WHICH RESULTED IN THE
9	GREATEST SAVINGS WERE EMPLOYEE EXPENSE, REVIEWS,
10	MEETINGS, AND WORKSHOPS, OFFICE EXPENSES, AND RENT.
11	SOME OF THE EXPENDITURES THAT DIDN'T MATERIALIZE I
12	WILL BE FOCUSING ON IN THE NEXT FEW SLIDES.
13	WITH REGARDS TO EMPLOYEE EXPENSES, WE HAD
14	AN AMBITIOUS PLAN TO FILL POSITIONS. THROUGH THE
15	HARD WORK OF HR AND THE LEADERSHIP TEAM, AGAIN, WE
16	FILLED 14 POSITIONS. ONE IS IN THE FINAL STAGES AND
17	THREE ARE IN RECRUITMENT, BUT WILL ALSO BE SHOWN AS
18	AN ASK FOR 23/24.
19	REVIEWS, MEETINGS, AND WORKSHOPS THAT HAD
20	BEEN PLANNED IN PERSON, SOME OF THEM BECAME VIRTUAL
21	AND SOME WERE POSTPONED.
22	AND FINALLY, WITH REGARDS TO MOVE COSTS
23	AND OFFICE EXPENSES, THROUGH THE DUE DILIGENCE OF
24	STAFF IN SHOPPING AROUND FOR BEST PRICES AND
25	CONTRACTING BELOW WHAT WAS ANTICIPATED, WE'RE

1	SHOWING SAVINGS HERE THAT WILL BE RETURNED FOR
2	FUTURE EXPENDITURE.
3	IN THE NEXT SLIDE, WE SHOW THE PRIOR
4	EXPENSES FOR EXTERNAL SERVICES. THE PRIMARY REASON
5	THAT WE ARE SHOWING THIS INCREASE IS BECAUSE THERE
6	WAS A REALIGNMENT OF SOME OF THE EXPENDITURES THAT
7	WERE BEING SHOWN IN OFFICE EXPENSES. TO MAKE THAT
8	CORRECTION, THERE WAS AN INCREASE IN EXTERNAL
9	SERVICES. SO YOU SEE A DECREASE IN ONE AND AN
10	INCREASE IN ANOTHER. WE ALSO HAD SOME CONSULTING
11	SERVICES THIS YEAR FOR SOME OF OUR NEW INITIATIVES.
12	SO SLIDE NO. 9, I WILL TRANSITION TO THE
13	23/24 BUDGET. CIRM IS REQUESTING THE APPROVAL OF
14	\$28,938,000 in 23/24. WE SHOW THIS ASK IN
15	COMPARISON TO THE CURRENT BUDGET AND ESTIMATED TO
16	FINISH IN THIS CHART. SO, AGAIN, THE SECOND COLUMN
17	IS WHAT THE BOARD APPROVED, \$26.2. THE THIRD COLUMN
18	IS OUR ESTIMATED TO FINISH, WHICH WE WERE JUST
19	LOOKING AT, \$21.7 MILLION. AND THE FOURTH COLUMN IS
20	THE NEW ASK, \$29 MILLION, WHICH REPRESENTS THE
21	RESOURCES NEEDED TO CARRY OUT THE GOALS SET OUT BY
22	THE STRATEGIC PLAN IN FISCAL YEAR 23/24. THE LAST
23	COLUMN IS THE VARIANCE OF \$7.2 MILLION BETWEEN WHAT
24	WE'RE ASKING FOR AND WHAT OUR ESTIMATED TO FINISH IS
25	THIS YEAR.

1	SO I WANT TO TALK A LITTLE BIT MORE ABOUT
2	WHAT'S CAUSING THAT VARIANCE. THE THREE MAJOR
3	CATEGORIES CONTRIBUTING TO IT ARE EMPLOYEE EXPENSE,
4	EXTERNAL SERVICES, AND REVIEWS, MEETINGS, AND
5	WORKSHOPS.
6	IN THE NEXT FEW SLIDES, I WILL DETAIL OUT
7	THE MAJOR DRIVERS FOR THESE CHANGES, BOTH IN TERMS
8	OF INCREASES AND DECREASES.
9	IN TERMS OF EMPLOYEE EXPENSES, THE NET
10	INCREASE IS \$4.5 MILLION. AND THE REASON I SAY NET
11	IS BECAUSE IN SOME AREAS THERE WERE INCREASES, BUT
12	THEN IN OTHERS THERE WERE DECREASES. SO IT'S A NET
13	OF \$4.5 MILLION. THE PRIMARY REASON FOR THAT IS THE
14	NINE NEW POSITIONS. AGAIN, THREE OF THEM CONTINUING
15	FROM THIS YEAR AND SIX NEW.
16	BECAUSE THERE ARE ALREADY THREE ALREADY IN
17	RECRUITMENT, WE ASK FOR TWO OTHERS TO START IN JULY.
18	WE ARE MOVING THEM OUT AND SCATTERING THEM
19	THROUGHOUT THE FISCAL YEAR SO THAT THERE ISN'T EXTRA
20	FUNDS BEING ASKED FOR FOR POSITIONS THAT WON'T BE
21	FILLED. SO IN OCTOBER WE'RE ASKING FOR TWO
22	ADDITIONAL POSITIONS AND FINALLY IN JANUARY TWO MORE
23	FOR A TOTAL OF NINE POSITION. THIS WILL TAKE OUR
24	TOTAL COUNT TO 66 POSITIONS.
25	THERE WAS ALSO SOME ADJUSTMENTS BASED ON
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1	ACTUALS FOR PATIENT ADVOCATE BOARD MEMBER PER DIEM
2	AND A DECREASE STATE MANDATED RETIREMENT
3	ADJUSTMENTS.
4	WITH REGARDS TO THE NET INCREASE IN
5	EXTERNAL SERVICES, THERE ARE SOME ONE-TIME
6	CONSULTANT NEEDS THAT HAVE INCREASED. FOR EXAMPLE,
7	BUSINESS DEVELOPMENT, USING CONSULTANTS FOR
8	COFUNDING AND WARRANT-BASED OPTIONS. THE
9	PERFORMANCE AUDIT WHICH IS AN AUDIT THAT TAKES PLACE
10	EVERY THREE YEARS, AND NEXT YEAR WILL BE ONE OF
11	THOSE YEARS WHERE THE AUDIT WILL BE PERFORMED. SOME
12	CONSULTING FOR LEGAL SERVICES, I.T. HELP DESK, AND
13	SECURITY CONSULTING, AND THE CONSULTING CONTRACT FOR
14	ALUMNI PORTAL.
15	WE ALSO HAD A REDUCTION IN THE CONTINGENT
16	MOVE CONTRACTS AS MOST OF THE MOVE EXPENDITURES HAVE
17	ALREADY TAKEN PLACE.
18	WE ALSO REALIGNED AGAIN SOME OF THE
19	EXPENDITURES FROM OFFICE EXPENSE UP TO CONTRACTS;
20	FOR EXAMPLE, THE ADA COMPLIANCE OF MAKING OUR
21	WEBSITE COMPLIANT. THE NET IMPACT IS \$996,000.
22	THE INCREASE IN REVIEWS, MEETINGS, AND
23	WORKSHOPS, WE HAVE A HIGHER COST OF REVIEWS. WE ARE
24	INCREASING TO FIVE IN-PERSON BOARD MEETINGS. WE ARE
25	CONTINUING OUR SCIENTIFIC WORKSHOPS AND ADVISORY

1	MEETINGS. WE'RE ALSO CONTINUING OUR CLINICAL AND
2	TRANSLATIONAL ADVISORY PANELS. THE TOTAL FINANCIAL
3	IMPACT OF THE CATEGORY IS \$847,000.
4	THERE WERE ALSO SOME RISK FACTORS THAT I
5	WANT TO GO OVER. SO CIRM CONTINUES TO ACTIVELY
6	MANAGE COSTS; HOWEVER, THERE ARE FACTORS THAT ARE
7	OUT OF OUR CONTROL. FOR EXAMPLE, RECRUITMENT AND
8	PERSONNEL GROWTH, ECONOMIC INSTABILITY, AND
9	POST-PANDEMIC RECOVERY OF MEETINGS, TRAVEL, AND WORK
10	ACTIVITIES.
11	WITH THAT, WE ARE REQUESTING A
12	RECOMMENDATION OF APPROVAL OF THE 23/24 BUDGET OF
13	\$28,938,000. I'M HAPPY TO TAKE QUESTIONS ON THE
14	REQUEST.
15	CHAIRMAN IMBASCIANI: THE FLOOR IS OPEN TO
16	QUESTIONS.
17	MS. DEQUINA-VILLABLANCA: STEVE
18	JUELSGAARD.
19	MR. JUELSGAARD: POUNEH, IF WE CAN GO BACK
20	TO SLIDE 12, THE ONE OF NET INCREASE IN EMPLOYEE
21	EXPENSES. I'M GOING TO DIG INTO THE LAST LINE, THE
22	FINANCIAL IMPACT COMPARED TO LAST YEAR.
23	SO ONE OF THE FINANCIAL IMPACTS IS THE
24	ADDITION, POTENTIALLY THE ADDITION OF NINE HEAD
25	COUNT. NOW, I'M ASSUMING THAT THAT DOESN'T MAKE UP

1	ALL OF THE 4.512 MILLION. SO MY QUESTION IS WHAT
2	ARE THE ASSUMPTIONS BUILT INTO THE EXISTING STAFF
3	AND INCREASES IN COMPENSATION? WHAT ARE YOU WHAT
4	IS BEING THOUGHT ABOUT FOR INCREASED COMPENSATION
5	FOR EXISTING STAFF THAT'S IN THAT 4.512 MILLION?
6	MS. SIMPSON: SO TO KIND OF STEP BACK TO
7	THE OVERALL \$19.8 MILLION FOR EMPLOYEE EXPENSE IS TO
8	BREAK THAT OUT INTO THE THREE CATEGORIES. OUR
9	EXISTING STAFF THAT WE ARE PAYING FOR THAT ARE
10	ALREADY ON BOARD WITH BENEFITS AND OTHER PERSONNEL
11	COSTS ARE \$18.5 MILLION. SO IF WE DIDN'T ADD ANY
12	OTHER POSITIONS, IT WOULD COST US \$18.5 MILLION TO
13	CONTINUE OUR OPERATIONS, WHICH INCLUDES A 3-PERCENT
14	MERIT INCREASE.
15	WE ALSO HAVE A BUDGET OF \$488,000 SET
16	ASIDE FOR PER DIEM FOR PATIENT ADVOCATES, WHICH ALSO
17	FALLS IN THE EMPLOYEE EXPENSE CATEGORY. SO THE SIX
18	NEW POSITIONS ARE ACCOUNTING FOR \$884,000 OF OUR
19	ASK, AND THAT'S PRIMARILY BECAUSE SO MANY OF THEM
20	ARE STARTING LATER IN THE YEAR AND THEY'RE PARTIAL
21	COST, IF THAT ANSWERS YOUR QUESTION IN TERMS OF WHAT
22	MAKES UP THE OVERALL BUDGET.
23	MR. JUELSGAARD: I'M SORRY. IF YOU COULD
24	REALLY INSTEAD BREAK DOWN FOR ME THE 4.512 MILLION
25	INTO THOSE CATEGORIES. SO WHAT AMOUNT OF THAT IS

1	GOING TO EXISTING STAFF, AND IS THAT AND HOW HAS
2	THAT BEEN CALCULATED? SO IS IT BECAUSE SOME OF THE
3	EXISTING STAFF HAVE BEEN THERE LESS THAN A YEAR AND
4	SO WE'RE NOW COUNTING FULL SALARIES INSTEAD OF
5	PARTIAL SALARIES? I JUST WANT A LITTLE MORE CLARITY
6	ON THE COMPOSITION OF THAT NUMBER.
7	MS. SIMPSON: SO IT'S A COMBINATION OF ALL
8	OF THOSE. THERE ARE SOME HALF-TIME POSITIONS THAT
9	ARE NOW BECOMING PERMANENT. THERE ARE SOME
10	ADJUSTMENTS IN BENEFITS THAT ARE OCCURRING.
11	ACTUALLY THERE'S A REDUCTION IN RETIREMENT. THERE'S
12	AN INCREASE IN MERIT SALARY INCREASES.
13	SO LET ME TRY AND BREAK THAT OUT FOR YOU.
14	SO WE HAD AN INCREASE OF \$3,447,000, WHICH HAS TO DO
15	WITH OUR NEW ADJUSTMENTS MADE TO THE EXISTING STAFF.
16	I DON'T KNOW A BETTER WAY TO SAY THAT. SO THERE'S
17	SOME ADJUSTMENTS IN TRANSIT. THERE IS \$1.6 MILLION
18	IN TERMS OF CHANGES IN OUR RETIREMENT AND BENEFITS.
19	THERE IS A BUDGET ADJUSTMENT OF DELAY OF HIRING
20	THOSE THREE POSITIONS WHICH WE'RE ADDING NEXT YEAR
21	THAT WE'RE TAKING OUT THIS YEAR. SO WE ARE SHOWING
22	THE SAVINGS THIS YEAR AND ADDING THAT BACK IN FOR
23	THOSE THREE POSITIONS FOR NEXT YEAR. SO THE
24	COMBINATION OF MANY VARIABLES THAT ADD UP TO THAT
25	4.5.

1	MR. JUELSGAARD: OKAY. SO I WANT TO GO
2	BACK TO SOMETHING THAT YOU MENTIONED THAT I JUST
3	WANT TO FOCUS ON FOR A MOMENT. YOU TALKED ABOUT
4	MERIT INCREASES FOR STAFF. NOW, TYPICALLY IN
5	ORGANIZATIONS THERE ARE TWO TYPES OF INCREASES. ONE
6	ARE COST OF LIVING ADJUSTMENTS, WHICH THE STATE
7	MAKES TYPICALLY ACROSS ITS EMPLOYEE POOL, IF IT
8	MAKES THEM. AND THEN THE OTHER ARE INCREASES IN
9	ADDITION TO THAT WHICH ARE TERMED, AT LEAST IN MY
10	PARLANCE, MERIT INCREASES.
11	CAN YOU BREAK OUT FOR ME A LITTLE BIT ON
12	AN AVERAGE BASIS WHAT WE ARE TALKING ABOUT FOR COST
13	OF LIVING VERSUS MERIT?
14	MS. SIMPSON: SO LIKE YOU SAID, THE STATE
15	HAS A MERIT ADJUSTMENT YOU DON'T WANT STAFF
16	ANSWERING THIS?
17	CHAIRMAN IMBASCIANI: HOW ABOUT I TRY AND
18	THEN YOU.
19	THANKS, MR. JUELSGAARD, FOR THE QUESTION.
20	IN COMMENTS TO PEOPLE AROUND THE TABLE, YESTERDAY I
21	MAY HAVE MADE CONFUSION SORT OF LIKE A LAPSUS
22	LINGUAE. HERE WAS MY INPUT TO THIS PROCESS.
23	GIVEN THE STATE OF THE BUDGET FOR THE
24	STATE OF CALIFORNIA, WHICH WHEN WE STARTED THIS
25	PROCESS WAS 26 OR \$22 BILLION IN THE HOLE, NOW UP TO

1	37 BILLION, I THOUGHT THAT WE SHOULD TAKE A LOOK
2	AT ASK FOR GUIDANCE FROM THE STATE ON HOW THEY
3	WERE GOING TO FACTOR IN THE STATE'S ECONOMIC
4	SITUATION STATEWIDE WITH THE OTHER 150,000
5	EMPLOYEES. WHAT THIS BUDGET REFLECTS IS A 3-PERCENT
6	INCREASE FOR MERIT ACROSS THE BOARD. AND WE ARE
7	HOLDING OFF ON COST OF LIVING INCREASE. AND I HAD
8	REVERSED THIS. I APOLOGIZED FOR THAT YESTERDAY,
9	THESE TWO TERMS. HOLDING OFF ON THE COST OF LIVING
10	INCREASE TO SEE WHAT, IF ANY, IS GIVEN TO THE REST
11	OF THE STATE'S WORKFORCE. IF THE STATE COMES
12	THROUGH WITH ZERO, THEN I THINK WE WILL STICK TO
13	ZERO PERCENT. IF IT GOES WITH ONE OR SOME OTHER
14	PERCENTAGE, WE'LL GO ALONG WITH THAT. DO YOU WANT
15	TO ADD ANYTHING TO THAT, POUNEH?
16	MS. SIMPSON: THAT'S EXACTLY RIGHT. WE
17	BUILT IN 3 PERCENT.
18	CHAIRMAN IMBASCIANI: DOES THAT HELP,
19	STEVE?
20	MR. JUELSGAARD: YES, IT DOES. SO LET ME
21	JUST ASK THEN WITH A LITTLE MORE DETAIL. SO IS THE
22	3 PERCENT AN AVERAGE NUMBER PER EMPLOYEE, OR IS IT 3
23	PERCENT FOR EACH AND EVERY EMPLOYEE? AND THE REASON
24	I ASK THAT IS BECAUSE IN A DIFFERENT WORLD, NOT THIS
25	ONE, YOU WOULD GIVE MERIT INCREASES TO INDIVIDUALS

1	BASED ON PERFORMANCE WITH SOME GETTING GREATER MERIT
2	INCREASES AND SOME GETTING LESSER MERIT INCREASES.
3	BUT I'M CURIOUS AS TO HOW MERIT INCREASES ARE
4	HANDLED AT CIRM WITH THE NOTION THAT OF THE 3
5	PERCENT NUMBER, IS THAT JUST 3 PERCENT ACROSS THE
6	BOARD, OR IS THERE VARIATION AMONGST THE EMPLOYEE
7	POPULATION?
8	MS. SIMPSON: SO IT ISN'T ACROSS THE
9	BOARD. EMPLOYEES THAT JOINED OUR TEAM WITHIN SIX
10	MONTHS ARE NOT ELIGIBLE FOR THE MERIT INCREASE. SO
11	WE TAKE THAT INTO CONSIDERATION FOR THIS NEXT
12	BUDGET, NOT TO BUILD AN INCREASE FOR THEM, BUT WE DO
13	ESTIMATE.
14	CHAIRMAN IMBASCIANI: IF I UNDERSTAND YOUR
15	QUESTION, STEVE, AND THIS IS GOOD. I'M NEW AT THIS,
16	BUT I THINK WE SHOULD TAKE A LOOK AT IT. IT'S A
17	MISNOMER. MERIT IN THIS CASE IS A MISNOMER. IF
18	EVERYONE EXCEPT FOR AN EXCLUDED CLASS IS GETTING IT,
19	IT SHOULD BE CALLED A RAISE.
20	MR. JUELSGAARD: I AGREE WITH THAT. MERIT
21	IS, AS THE TERM ITSELF DESCRIBES, YOU MERIT AN
22	INCREASE. AND MERIT IS A DIFFERENTIAL NOTION. NOT
23	EVERYBODY HAS THE SAME AMOUNT OF MERIT, AT LEAST AS
24	I SAID IN A DIFFERENT WORLD, THE ONE I'M MORE
25	FAMILIAR WITH. HENCE MY QUESTION. SO IT SOUNDS

1	LIKE EVERYBODY GETS THE SAME INCREASE IRRESPECTIVE
2	OF HOW WELL OR NOT WELL THEY PERFORM.
3	CHAIRMAN IMBASCIANI: YES. THANK YOU.
4	VICE CHAIR BONNEVILLE: I DO WANT TO ADD
5	ONE THING. EMPLOYEES DO UNDERGO PERFORMANCE
6	EVALUATION EVERY YEAR. IF A MANAGER DEEMS THAT
7	THEIR EMPLOYEE IS NOT PERFORMING, THEY DO NOT GET A
8	MERIT INCREASE. BUT THE VARIABLE IS 1 PERCENT TO 6
9	PERCENT DEPENDING ON A GRADATION OF, YES, YOU'RE AT
10	THIS END VERSUS ANOTHER END. NO, IT'S JUST A 3
11	PERCENT. IF YOUR MANAGER DETERMINES THAT, BASED ON
12	YOUR PERFORMANCE EVALUATION, IT'S MERITORIOUS, I
13	DON'T WANT TO SAY THAT ABSOLUTELY EVERYONE GETS ONE
14	WITHOUT ANY SORT OF SENSE OF HOW THEY'RE PERFORMING.
15	THERE IS AN EVALUATION THAT GOES ON. IF THAT HELPS.
16	MR. JUELSGAARD: IF I UNDERSTAND WHAT YOU
17	JUST SAID, MARIA, 3 PERCENT IS A CAP. IN OTHER
18	WORDS, IF SOMEBODY IS AN EXTRAORDINARY PERFORMER, IT
19	DOESN'T MAKE ANY DIFFERENCE THAT THEY'RE
20	EXTRAORDINARY. IT'S JUST 3 PERCENT MERIT INCREASES.
21	OKAY.
22	VICE CHAIR BONNEVILLE: CORRECT.
23	DR. MILLAN: STEVE, IF I MAY, IT'S MARIA
24	MILLAN. JUST TO LET YOU KNOW, WE ARE IN THE
25	PROCESS WE HAVE A NEW HUMAN RESOURCES DIRECTOR

1	THAT JUST JOINED US. RAFAEL SACASA, WHO IS OUR
2	GENERAL COUNSEL, IS IN CHARGE OF THAT DEPARTMENT.
3	AND WE ACTUALLY ARE EVALUATING THIS. SO FOR
4	PURPOSES OF BUDGETING, THE 3 PERCENT, AS MARIA SAID,
5	IS IN THE PAST WE HAD USED THAT FOR THOSE WHO MEET.
6	IT'S KIND OF LIKE AN OFF/ON, YES/NO, BUT WE ARE
7	EVALUATING THAT FURTHER. AND WE'LL GET BACK TO YOU
8	IF THERE'S BEEN A CHANGE IN THAT.
9	MR. JUELSGAARD: THAT'S ALL RIGHT. THIS
10	IS AN INTERNAL ISSUE, MANAGEMENT ISSUE OF HOW YOU
11	RUN AN ORGANIZATION, BUT I WAS CURIOUS ABOUT IT.
12	IF YOU DON'T MIND LET ME ASK ANOTHER
13	QUESTION, WHICH GOES TO THE TRAVEL BUDGET WHICH IS
14	INCREASING BY 98 PERCENT OVER THE EXPECTED TO FINISH
15	CURRENT FISCAL YEAR. SO ROUGHLY DOUBLE IN TERMS OF
16	AS I'M LOOKING AT THE PROPOSED BUDGET. CAN SOMEONE
17	EXPLAIN A LITTLE BIT WHAT'S ANTICIPATED IN TERMS OF
18	SUCH A LARGE INCREASE IN TRAVEL?
19	MS. SIMPSON: IN COMPARISON TO PRIOR YEARS
20	BEFORE PANDEMIC, THIS BUDGET IS LOWER THAN WHAT HAD
21	BEEN BUDGETED IN THE PAST FOR CIRM. BECAUSE THERE
22	WAS ABSOLUTELY NO TRAVEL FOR TWO YEARS AND VERY
23	LIMITED TRAVEL LAST YEAR, THIS LOOKS LIKE A LARGE
24	INCREASE. BUT WE'RE REALLY JUST RESUMING THE
25	PARTICIPATION IN IN-PERSON CONFERENCES AND VARIOUS

1	OPPORTUNITIES TO MEET WITH DIFFERENT STAKEHOLDERS
2	AND OPPORTUNITY. THIS ISN'T ANY MORE THAN WE HAD
3	BEEN SPENDING PRIOR TO THE PANDEMIC.
4	MR. JUELSGAARD: OKAY. THE IN-PERSON
5	BOARD MEETINGS, SO WE SAID THERE'S FIVE IN-PERSON
6	PER YEAR. I TAKE IT THOSE ARE BOARD MEETINGS; IS
7	THAT RIGHT?
8	MS. SIMPSON: CORRECT.
9	MR. JUELSGAARD: I FORGET. WHICH PART OF
10	THE BUDGET ARE THEY INCLUDED IN?
11	MS. SIMPSON: IT WOULD BE UNDER REVIEWS,
12	MEETINGS, AND WORKSHOPS FOR A PORTION OF THE COST
13	AND IN EMPLOYEE EXPENSES FOR PER DIEM PAID TO BOARD
14	MEMBERS.
15	MR. JUELSGAARD: IS THAT EXPENSE
16	PRINCIPALLY RELATED TO THE VENUE IN WHICH THE
17	MEETINGS ARE BEING HELD, THE RENTING OF WHATEVER
18	IT'S CALLED, THE LIGHTHOUSE OR SOMETHING?
19	MS. SIMPSON: THE NEW TRAVEL COST FOR THE
20	MEMBERS PARTICIPATING ARE THE PRIMARY DRIVERS OF
21	THAT AND THE AUDIO VISUAL SERVICES WE CONTRACT FOR.
22	MR. JUELSGAARD: OKAY. ONE OF THE THINGS
23	THAT I REQUESTED IN OFFLINE CONVERSATIONS WAS JUST A
24	DESCRIPTION OF THE VARIOUS BUCKETS OF FUNDING THAT
25	WE PULL THESE FUNDS FROM BECAUSE THERE'S NOT JUST

1	ONE BUCKET PROVIDED FOR BY PROPOSITION 14. THERE
2	ARE ACTUALLY AT LEAST THREE THAT THESE EXPENSES COME
3	FROM SO THAT PEOPLE UNDERSTAND THAT THERE ARE
4	LIMITATIONS ON WHAT YOU CAN EXPEND BASED UPON THE
5	BUCKETS FROM WHICH THE AMOUNTS OF MONEY COME FROM.
6	I DON'T KNOW IF YOU HAVE THAT SLIDE AVAILABLE OR
7	NOT.
8	IT'S MORE FOR INFORMATION, BUT I THINK
9	IT'S IMPORTANT FOR PEOPLE TO UNDERSTAND. THAT'S IT.
10	MS. SIMPSON: THANK YOU FOR ASKING THIS
11	QUESTION. IT'S ALWAYS GOOD TO REVIEW WHAT IS IN THE
12	PROPOSITION AND HOW WE ARE ALLOCATING FUNDS. SO THE
13	PROPOSITION STARTS WITH \$5.5 BILLION. AND IN THE
14	PROPOSITION THERE ARE DIFFERENT BUCKETS OF MONEY
15	IDENTIFIED AND SET ASIDE. SO RIGHT OFF THE TOP WE
16	HAVE GENERAL ADMINISTRATION, WHICH IS NOT TO EXCEED
17	3.5 PERCENT. THERE'S ALSO 1 PERCENT SET ASIDE FOR
18	AFFORDABILITY AND ACCESSIBILITY. FINALLY, THE
19	TREASURER'S OFFICE TAKES FROM THE TOP ANY COST OF
20	ISSUANCE, WHICH COULD INCLUDE THE CAPITALIZED
21	INTEREST, THE INTERIM DEBT, THE INTEREST, AND THEIR
22	OWN COSTS FOR SERVICING OUR BONDS.
23	SO WE SET ASIDE \$100 MILLION FOR THAT.
24	THOSE THREE CATEGORIES EQUAL 347 JUST UPWARDS OF
25	\$347 MILLION THAT COME OFF OF THE 5.5 BILLION.

1	WHAT'S REMAINING IS CALCULATED FOR GRANT
2	ADMINISTRATION. THAT'S 3 PERCENT OR \$165 MILLION.
3	THAT PAYS FOR OUR SCIENCE PROGRAM AND EDUCATION, OUR
4	THERAPEUTICS PROGRAM, AND OUR PORTFOLIO DEVELOPMENT
5	AND REVIEW.
6	WHAT'S REMAINING OUT OF THAT IS
7	TECHNICALLY RESEARCH FUNDS. AND FROM RESEARCH FUNDS
8	THE PROPOSITION IS VERY CLEAR THAT WE ARE TO PAY FOR
9	COMPLIANCE, GRANTS WORKING GROUPS, AND THE CLINICAL
10	AND TRANSLATIONAL ADVISORY PANELS. SO THAT'S A
11	TOTAL OF \$80 MILLION.
12	SO HOW THIS WORKS IS THE TREASURER, IN
13	CONJUNCTION WITH THE STATE CONTROLLER, CREATES
14	SEPARATE ACCOUNTS FOR EACH OF THESE CATEGORIES THAT
15	HAVE THESES MAXES THAT CANNOT BE EXCEEDED. AND THEY
16	ARE MADE AVAILABLE TO US THROUGH THE ACCOUNTING
17	SYSTEM THAT WE USE IN THE STATE. AS WE'RE
18	TRANSACTING IN THAT ACCOUNTING SYSTEM, WE'RE SEEING
19	THESE CAPS IN THESE DIFFERENT BUCKETS AND WE'RE
20	ATTRIBUTING COSTS AS APPROPRIATE FOR EACH OF THEM.
21	AND THE TOTAL OF THAT BEING THE 592 MILLION THAT YOU
22	HAD MENTIONED YOU HAD SEEN IN THE RESEARCH BUDGET.
23	SO HOPEFULLY THAT'S A GOOD OVERVIEW.
24	DR. JUELSGAARD: THANK YOU. I APPRECIATE
25	THAT. THAT CERTAINLY HELPED CLARIFY THINGS FOR ME

1	IN TERMS OF WHERE THE MONEY IS COMING FROM AND WHAT
2	THE LIMITATIONS ARE THAT ARE PROVIDED IN THE
3	PROPOSITION FOR THESE DIFFERENT AREAS.
4	MS. SIMPSON: THANK YOU FOR ASKING THE
5	QUESTION.
6	MR. JUELSGAARD: I SEE DR. MELMED HAS HIS
7	HAND RAISED AND MICHAEL STAMOS HAS HIS HAND RAISED.
8	DR. MELMED: THANK YOU. I JUST WANT TO
9	EXTEND FROM A DIFFERENT LENS STEVE'S QUESTIONS. DO
10	WE HAVE BENCHMARKS FOR LIKE NON-PROFITS, GRANT
11	AGENCIES FOR OFFICE OVERHEAD, LIKE THE HOWARD HUGHES
12	OR AMERICAN HEART ASSOCIATION? BECAUSE JUST SHOWING
13	US A BUDGET LIKE THIS WITHOUT BENCHMARKS REALLY
14	DOESN'T HELP US OFFER A JUDGMENTAL FIDUCIARY
15	ASSESSMENT.
16	MS. SIMPSON: I'M SORRY. I'M NOT FAMILIAR
17	WITH THE BENCHMARKS THAT THEY HAVE PROPOSED. WHAT
18	ARE YOU LOOKING FOR?
19	DR. MELMED: I DON'T KNOW. I'M ASKING
20	YOU. WHAT PERCENT DOES HOWARD HUGHES SPEND OF THEIR
21	GRANT PORTFOLIO ON ADMINISTRATION? WHAT PERCENT
22	DOES THE AMERICAN HEART GRANT AGENCY OR AMERICAN
23	CANCER? THERE ARE LOTS OF GRANTING AGENCIES IN THE
24	COUNTRY. SO THERE SHOULD BE A NATIONAL BENCHMARKING
25	FOR THE COST OF ADMINISTERING THOSE GRANTS. ARE WE

1	ABOVE? ARE WE BELOW? ARE WE MIDLINE?
2	MS. SIMPSON: THIS IS ROUGHLY SEVEN AND A
3	HALF PERCENT OF THE TOTAL 5.5 BILLION IF THAT HELPS.
4	THE MAJORITY OF THE FUNDS THAT WERE GIVEN TO US IN
5	PROP 14 ARE FOR RESEARCH.
6	DR. MELMED: WELL, I KNOW THAT. WHERE
7	DOES THAT 7.5 PERCENT STAND IN RELATION TO THE REST
8	OF THE COUNTRY'S ORGANIZATIONS WHICH GIVE OUT
9	GRANTS?
10	CHAIRMAN IMBASCIANI: I HEAR YOUR
11	QUESTION. IT'S A COMPARATIVE. AND WITH ONLY ONE
12	NUMBER, THERE'S NOTHING TO COMPARE IT TO. SO I
13	THINK THAT THAT WOULD TAKE SOME WORK ON OUR PART. I
14	DON'T THINK IT'S BEEN DONE BEFORE. IT'S NOT AN ASK.
15	IT CERTAINLY IS ACCESSIBLE INFORMATION. YOU'RE
16	BASICALLY ASKING A SIMILAR QUESTION TO CHARITIES
17	LIKE AMERICAN LUNG, AMERICAN DIABETIC ASSOCIATION.
18	HOW MANY PENNIES OF EVERY DONATED DOLLAR ACTUALLY
19	SEE SCIENCE AS OPPOSED TO OVERHEAD. I THINK WE
20	COULD GET THAT INFORMATION AND WILL.
21	DR. MELMED: SHOULD BE QUITE
22	STRAIGHTFORWARD.
23	MR. TOCHER: DR. MELMED, THIS IS SCOTT.
24	ARE YOU ASKING IN RELATION TO, SAY, THE INSTITUTION,
25	RESEARCH INSTITUTIONS' NEGOTIATED RATE WITH

1	DR. MELMED: NO. NO. I'M SAYING
2	CIRM THE 7.5 PERCENT, THESE DOLLARS IN THIS
3	SPENDING ON ADMINISTRATION, WHERE DOES THAT STAND
4	NATIONALLY AS, FOR EXAMPLE, COMPARED TO THE HOWARD
5	HUGHES ORGANIZATION WHICH GIVES OUT MEDICAL RESEARCH
6	GRANTS? WHERE DO WE STAND COMPARED TO THE AMERICAN
7	HEART ASSOCIATION? SIMILAR ORGANIZATIONS WHICH GIVE
8	MEDICAL RESEARCH GRANTS ALSO HAVE THE SAME NEEDS FOR
9	COMPLIANCE AND LEGAL AND BACK OFFICE. HOW MUCH ARE
10	THEY SPENDING ON ADMINISTRATION? JUST TO
11	UNDERSTAND, ARE WE SPENDING MORE OR LESS OR ARE WE
12	ON THE SAME WAVELENGTH?
13	DR. MILLAN: WE'LL GET BACK TO YOU ON
14	THAT.
	DR. MELMED: JUST ASKING US TO APPROVE A
15	DR. MELMED. JUST ASKING US TO APPROVE A
15 16	NUMBER BECAUSE IT HAPPENS TO FALL WITHIN THE
16	NUMBER BECAUSE IT HAPPENS TO FALL WITHIN THE
16 17	NUMBER BECAUSE IT HAPPENS TO FALL WITHIN THE GUIDELINES OF THE PROPOSITION REALLY DOESN'T GIVE US
16 17 18	NUMBER BECAUSE IT HAPPENS TO FALL WITHIN THE GUIDELINES OF THE PROPOSITION REALLY DOESN'T GIVE US A CHANCE TO OFFER YOU A JUDGMENTAL ASSESSMENT THAT
16 17 18 19	NUMBER BECAUSE IT HAPPENS TO FALL WITHIN THE GUIDELINES OF THE PROPOSITION REALLY DOESN'T GIVE US A CHANCE TO OFFER YOU A JUDGMENTAL ASSESSMENT THAT WE WOULD APPROVE IT. OBVIOUSLY WE'RE GOING TO
16 17 18 19 20	NUMBER BECAUSE IT HAPPENS TO FALL WITHIN THE GUIDELINES OF THE PROPOSITION REALLY DOESN'T GIVE US A CHANCE TO OFFER YOU A JUDGMENTAL ASSESSMENT THAT WE WOULD APPROVE IT. OBVIOUSLY WE'RE GOING TO APPROVE, HOPEFULLY, OBVIOUSLY, BUT WE'D JUST LIKE TO
16 17 18 19 20 21	NUMBER BECAUSE IT HAPPENS TO FALL WITHIN THE GUIDELINES OF THE PROPOSITION REALLY DOESN'T GIVE US A CHANCE TO OFFER YOU A JUDGMENTAL ASSESSMENT THAT WE WOULD APPROVE IT. OBVIOUSLY WE'RE GOING TO APPROVE, HOPEFULLY, OBVIOUSLY, BUT WE'D JUST LIKE TO KNOW THAT WHAT WE ARE DOING IS WITHIN THE REALMS OF
16 17 18 19 20 21	NUMBER BECAUSE IT HAPPENS TO FALL WITHIN THE GUIDELINES OF THE PROPOSITION REALLY DOESN'T GIVE US A CHANCE TO OFFER YOU A JUDGMENTAL ASSESSMENT THAT WE WOULD APPROVE IT. OBVIOUSLY WE'RE GOING TO APPROVE, HOPEFULLY, OBVIOUSLY, BUT WE'D JUST LIKE TO KNOW THAT WHAT WE ARE DOING IS WITHIN THE REALMS OF WHAT NATIONAL NORMS ARE.
16 17 18 19 20 21 22	NUMBER BECAUSE IT HAPPENS TO FALL WITHIN THE GUIDELINES OF THE PROPOSITION REALLY DOESN'T GIVE US A CHANCE TO OFFER YOU A JUDGMENTAL ASSESSMENT THAT WE WOULD APPROVE IT. OBVIOUSLY WE'RE GOING TO APPROVE, HOPEFULLY, OBVIOUSLY, BUT WE'D JUST LIKE TO KNOW THAT WHAT WE ARE DOING IS WITHIN THE REALMS OF WHAT NATIONAL NORMS ARE. DR. STAMOS: CAN YOU PUT THAT SLIDE BACK

1	CORRECTLY, THIS WAS PART OF THE BOND PACK, THESE
2	NUMBERS. AND THESE ARE THE MAXIMAL AMOUNTS YOU CAN
3	SPEND IN EACH OF THESE BUCKETS, NOT THE AMOUNT
4	YOU'RE GOING TO SPEND. SO THE QUESTION IS IF WE
5	DON'T SPEND \$437.5 MILLION IN THOSE THREE CATEGORIES
6	BECAUSE WE ARE LEAN AND MEAN, CAN THAT MONEY BE THEN
7	USED FOR OTHER PURPOSES? HOW TIED IN ARE WE WITH
8	THESE NUMBERS IS WHAT I'M GETTING AT BECAUSE I DON'T
9	THINK WE CAN GET THE ANSWER TO SHLOMO'S QUESTION
10	JUST BY THESE NUMBERS BECAUSE THESE ARE JUST A
11	BUDGET. THESE ARE NOT NOT EVEN A BUDGET. THESE
12	ARE JUST THE MAX SPENT, CORRECT?
13	MS. SIMPSON: RIGHT. SO ANY FUNDS NOT
14	SPENT WOULD BE RETURNED TO THE AVAILABLE FUNDS THAT
15	COULD GO OUT AS RESEARCH GRANTS. WE WOULDN'T BE
16	ABLE TO ATTRIBUTE IT TO ANY OTHER CATEGORY THAT HAS
17	A CAP.
18	DR. STAMOS: SO I THINK IT MAKES IT EVEN
19	MORE IMPORTANT TO LOOK AT THAT QUESTION, BUT THANK
20	YOU.
21	CHAIRMAN IMBASCIANI: ANY OTHER HANDS?
22	MS. DEQUINA-VILLABLANCA: NO.
23	DR. STAMOS: WE NEED A MOTION?
24	CHAIRMAN IMBASCIANI: YES. I THOUGHT
25	YES, WE DO.

1	DR. STAMOS: I'LL MOVE TO ACCEPT THE
2	PROPOSED BUDGET AND RECOMMEND APPROVAL TO THE BOARD.
3	DR. DULIEGE: I'M HAPPY TO SECOND.
4	CHAIRMAN IMBASCIANI: YES, WE HAVE BOARD
5	MEMBER DULIEGE HAS SECONDED IT. AND NOW I'D LIKE TO
6	OPEN IT UP FOR ANY COMMENTS FROM THE PUBLIC.
7	MS. DEQUINA-VILLABLANCA: THERE ARE NONE.
8	CHAIRMAN IMBASCIANI: LET'S GIVE IT TEN
9	SECONDS IN CASE ANYONE IS HAVING TECHNICAL
10	DIFFICULTIES.
11	MR. JUELSGAARD: IF NOBODY DOES FROM THE
12	PUBLIC, I JUST HAVE ONE QUICK QUESTION GOING BACK TO
13	THE COST OF LIVING INCREASE ISSUE.
14	CHAIRMAN IMBASCIANI: YES.
15	MR. JUELSGAARD: SO LET'S ASSUME THAT THE
16	STATE AFFORDS A COST OF LIVING INCREASE. PICK A
17	NUMBER, WHATEVER YOU WANT. PICK 2 PERCENT, LET'S
18	SAY.
19	CHAIRMAN IMBASCIANI: TWO PERCENT.
20	MR. JUELSGAARD: IS THE MONEY IN THE
21	BUDGET TO ACCOUNT FOR THAT 2 PERCENT FOR INCREASED
22	EMPLOYEE COMPENSATION? OR ARE WE GOING TO HAVE TO
23	COME BACK AND REVISIT THAT BUDGET FOR THAT NUMBER?
24	CHAIRMAN IMBASCIANI: EXCELLENT QUESTION.
25	MS. SIMPSON: SO THERE'S \$902,000 SET
	26

1	ASIDE WHICH EQUALS 3 PERCENT, AND WE'LL WAIT TO SEE
2	WHAT THAT FINAL PERCENTAGE WILL BE, BUT WE HAVE
3	BUILT IN SOME OF THE MONEY IN THIS BUDGET.
4	DR. JUELSGAARD: OKAY. LET ME SEE IF I
5	CAN BE CLEARER, IF YOU CAN CLARIFY THIS FOR ME. HOW
6	MUCH MONEY IS SET ASIDE FOR THE STRAIGHT UP 3
7	PERCENT MERIT INCREASE FOR THOSE WHO GET A MERIT
8	INCREASE?
9	MS. SIMPSON: \$902,000.
10	MR. JUELSGAARD: HOW MUCH IS SET ASIDE FOR
11	ANY ANTICIPATED COST OF LIVING INCREASE?
12	MS. SIMPSON: NONE.
13	DR. JUELSGAARD: NOTHING. AND SO IF THERE
14	IS A COST OF LIVING INCREASE, THEN WHAT DO WE DO?
15	MS. SIMPSON: FIRST, WE WOULD LOOK AT
16	OTHER SAVINGS IN THE BUDGET THAT MIGHT, FOR EXAMPLE,
17	SALARIES SAVINGS OR OTHER AREAS, THAT WE MIGHT BE
18	ABLE TO SAVE MONEY TO PAY FOR IT BEFORE WE COME TO
19	THE BOARD. IN ANY SITUATION, IF THE BUDGET WE'RE
20	PRESENTING IS INSUFFICIENT, WE WOULD COME TO THE
21	BOARD AND ASK FOR AN INCREASE.
22	DR. JUELSGAARD: SO THE WAY YOU'RE
23	PRESENTING THIS BUDGET IS NOT AS A LINE ITEM NOTION.
24	THAT IS, WE ARE APPROVING EACH AND EVERY LINE ITEM,
25	EMPLOYEE EXPENSE, FOR EXAMPLE, OF A BUDGET OF 2.183

	DETH G. DRAIN, GA GSR NO. 7 132
1	MILLION, BUT RATHER WE ARE APPROVING THE ENTIRE
2	NUMBER I'M SORRY. I'M ON THE WRONG PAGE.
3	ANYWAY, WHATEVER IT IS, WE ARE APPROVING THE ENTIRE
4	NUMBER AND GIVING YOU THE FLEXIBILITY TO MOVE MONEY
5	FROM ONE LINE ITEM TO ANOTHER LINE ITEM. IS THAT
6	HOW WE UNDERSTAND THE BUDGET?
7	MS. SIMPSON: THAT'S EXACTLY CORRECT.
8	MR. JUELSGAARD: OKAY. GOT IT.
9	CHAIRMAN IMBASCIANI: MARIANNE, IS ANY
10	MEMBER OF THE PUBLIC ASKING TO COMMENT?
11	MS. DEQUINA-VILLABLANCA: NO.
12	CHAIRMAN IMBASCIANI: IN THAT CASE DEBATE
13	IS OVER, DISCUSSION IS OVER. WE CAN PROCEED TO A
14	ROLL CALL VOTE.
15	MS. DEQUINA-VILLABLANCA: MARIA
16	BONNEVILLE.
17	VICE CHAIR BONNEVILLE: YES.
18	MS. DEQUINA-VILLABLANCA: LINDA BOXER.
19	DR. BOXER: YES.
20	MS. DEQUINA-VILLABLANCA: ANNE-MARIE
21	DULIEGE.
22	DR. DULIEGE: YES.
23	MS. DEQUINA-VILLABLANCA: VITO IMBASCIANI.
24	CHAIRMAN IMBASCIANI: YES.
25	MS. DEQUINA-VILLABLANCA: STEVE
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1	JUELSGAARD.
2	MR. JUELSGAARD: YES.
3	MS. DEQUINA-VILLABLANCA: SHLOMO MELMED.
4	DR. MELMED: YES.
5	MS. DEQUINA-VILLABLANCA: MICHAEL STAMOS.
6	DR. STAMOS: YES.
7	MS. DEQUINA-VILLABLANCA: THE MOTION
8	CARRIES.
9	CHAIRMAN IMBASCIANI: MOTION CARRIES,
10	PASSES. THANK YOU VERY MUCH. THIS COMMITTEE WILL
11	TAKE RESPONSIBILITY FOR COMING BACK WITH THAT
12	HOMEWORK ON THE COMPARISONS WITH OTHER ORGANIZATIONS
13	THAT ARE ENGAGED IN OUR ACTIVITY POSSIBLY WITH THE
14	CLARIFICATION THAT WE ARE A STATE AGENCY AND TO SOME
15	EXTENT THERE MIGHT BE IN WAYS I CAN'T IMAGINE AS I
16	SPEAK RIGHT NOW DIFFERENCES, BUT WE'LL LOOK INTO
17	THAT TOO. THANK YOU FOR THAT.
18	ANY FINAL COMMENTS? IN THAT CASE WE ARE
19	ADJOURNED. THANK YOU VERY MUCH.
20	(THE MEETING WAS THEN CONCLUDED AT 3:10 P.M.)
21	
22	
23	
24	
25	
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REPORTER'S CERTIFICATE

I, BETH C. DRAIN, A CERTIFIED SHORTHAND REPORTER IN AND FOR THE STATE OF CALIFORNIA, HEREBY CERTIFY THAT THE FOREGOING TRANSCRIPT OF THE VIRTUAL PROCEEDINGS BEFORE THE FINANCE SUBCOMMITTEE OF THE INDEPENDENT CITIZEN'S OVERSIGHT COMMITTEE OF THE CALIFORNIA INSTITUTE FOR REGENERATIVE MEDICINE IN THE MATTER OF ITS REGULAR MEETING HELD ON JUNE 7, 2023, WAS HELD AS HEREIN APPEARS AND THAT THIS IS THE ORIGINAL TRANSCRIPT THEREOF AND THAT THE STATEMENTS THAT APPEAR IN THIS TRANSCRIPT WERE REPORTED STENOGRAPHICALLY BY ME AND TRANSCRIBED BY ME. I ALSO CERTIFY THAT THIS TRANSCRIPT IS A TRUE AND ACCURATE RECORD OF THE PROCEEDING.

BETH C. DRAIN, CA CSR 7152 133 HENNA COURT SANDPOINT, IDAHO (208) 920-3543